



Environmental Policy

Synetrix Holdings Ltd (Synetrix) is the premier managed services provider of integrated applications, infrastructure and identity management solutions for the UK Public Sector, Education, and leading private sector companies.

As a responsible member of the business community Synetrix is committed to ensure that its environmental performance measures up to the highest standards. We believe that environmental issues are an essential consideration in all business decisions and that the company's operations and activities should create the minimum adverse impact upon the environment.

We aim to protect and improve the environment through good management and by adopting best practice wherever possible.

Our commitment is to:

- Continuously improve our environmental performance and integrate recognised environmental management best practice into our business operations.
- Obtain and maintain certification to ISO 14001 through rigorous monitoring and review of our performance.
- Ensure environmental criteria are taken into account in the procurement of goods and services, promoting environmentally responsible purchasing.
- Reduce our consumption of resources and improve the efficient use of those resources.
- Manage our business operations to prevent pollution.
- Manage waste generated from our business operations according to the principles of reduction, re-use and recycling.
- Measure and take action to reduce the carbon footprint of our business activities to meet our published objectives and targets.
- Comply as a minimum with all relevant environmental legislation as well as other environmental requirements to which the organisation subscribes.

To meet our commitments we will:

- Set and monitor key objectives and targets for managing our environmental performance at least annually.
- Continually improve and reduce environmental impacts
- Provide Synetrix Board oversight and review of environmental policies and performance, and allocate resources for their effective direction and implementation.
- Communicate our environmental policy and performance on a regular basis, and encourage feedback.
- Work together with our people/employees, partners and suppliers to promote improved environmental performance.
- Involve staff in the implementation of this policy, aiming for greater commitment and improved performance, providing suitable training to enable employees to deal with their specific areas of environmental control.
- Promote appropriate consideration of sustainability and environmental issues in the services we provide to our clients.
- Review our environmental policy regularly.

The Environmental Policy is accessible via the Synetrix Intranet and to other interested parties upon request.

This policy is approved and endorsed for implementation and public distribution,

Signed: 

Alex Jadavji CEO

Dated: 13th November 2009